

A. Hasil Analisis SPSS

1. Validitas dan Reliabilitas Skala Motivasi Kerja

Reliability Statistics

Cronbach's Alpha	N of Items
,957	17

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1	47,6800	62,508	,735	,955
X2	47,8200	64,314	,675	,956
X3	47,7600	62,798	,710	,955
X4	48,4400	61,558	,776	,954
X5	47,8800	62,679	,733	,955
X6	48,1400	62,653	,679	,956
X7	47,6400	63,296	,716	,955
X8	47,5800	62,779	,795	,954
X9	48,0800	62,034	,775	,954
X10	48,2800	61,634	,756	,954
X11	47,5400	64,131	,730	,955
X12	48,0200	62,469	,779	,954
X13	48,1200	62,230	,698	,955
X14	48,4200	62,698	,738	,955
X15	47,4800	64,091	,723	,955
X16	47,9600	62,937	,744	,954
X17	48,2000	62,245	,804	,953

2. Validitas dan Reliabilitas Skala Efikasi Diri

Reliability Statistics

Cronbach's Alpha	N of Items
,937	12

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1	33,9400	28,262	,657	,934
X2	33,5200	28,173	,751	,930
X3	33,2000	28,653	,690	,932
X4	33,6000	27,796	,742	,930
X5	34,1200	27,618	,736	,931
X6	33,7200	27,716	,745	,930
X7	33,3800	28,730	,625	,935
X8	33,3400	28,311	,776	,930
X9	33,6600	27,862	,703	,932
X10	33,9400	27,894	,677	,933
X11	33,4600	28,253	,798	,929
X12	33,8200	28,191	,750	,930

3. Validitas dan Reliabilitas Skala Kesejahteraan Kerja (Occupational Well-Being)

Reliability Statistics

Cronbach's Alpha	N of Items
,933	12

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1	33,5400	21,600	,674	,928
X2	33,6600	20,800	,753	,925
X3	33,6800	20,630	,796	,923
X4	33,7800	20,338	,856	,921
X5	33,8000	20,531	,830	,922
X6	33,8800	21,414	,651	,929
X7	33,9600	21,264	,713	,927
X8	34,0800	22,279	,597	,931
X9	34,1000	21,276	,629	,930
X10	34,1800	20,926	,720	,926
X11	34,3200	21,447	,611	,931
X12	34,4600	21,315	,636	,930

4. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		155
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	3,74998146
Most Extreme Differences	Absolute	,035
	Positive	,032
	Negative	-,035
Test Statistic		,035
Asymp. Sig. (2-tailed)		,200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

5. Uji Multikolinearitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3,590	2,639		1,360	,176		
	Motivasi Kerja	,360	,040	,519	9,082	,000	,977	1,023
	Efikasi Diri	,409	,055	,423	7,398	,000	,977	1,023

a. Dependent Variable: Kesejahteraan Kerja

6. Uji Heteroskedasitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5,129	1,565		3,277	,001
	Motivasi Kerja	-,022	,023	-,077	-,943	,347
	Efikasi Diri	-,028	,033	-,069	-,842	,401

a. Dependent Variable: Abs_RES

7. Uji Autokorelasi

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,717 ^a	,515	,508	3,77457	1,898

a. Predictors: (Constant), EFIKASI DIRI, MOTIVASI KERJA

b. Dependent Variable: KESEJAHTERAAN KERJA

8. Uji F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2297,080	2	1148,540	80,614	,000 ^b
	Residual	2165,604	152	14,247		
	Total	4462,684	154			

a. Dependent Variable: Kesejahteraan Kerja

b. Predictors: (Constant), Efikasi Diri, Motivasi Kerja

9. Uji T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3,590	2,639		1,360	,176
	Motivasi Kerja	,360	,040	,519	9,082	,000
	Efikasi Diri	,409	,055	,423	7,398	,000

a. Dependent Variable: Kesejahteraan Kerja

10. Koefisien Determinasi

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,717 ^a	,515	,508	3,775

a. Predictors: (Constant), Efikasi Diri, Motivasi Kerja